

F O C U S
on your
Future



Career Catalog

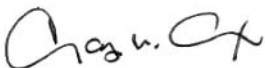
Welcome to the 4th Edition of the ATC Career Catalog

The workforce in the Auburn area is constantly evolving. There are more opportunities for great high tech careers than ever before. Major changes are coming in the near future which will offer even greater opportunities to those that have the knowledge, determination, and employability skills needed for these much demanded careers.

This catalog is designed to give you, the future workforce, the information needed to make well informed curriculum decisions and aid in achieving career goals after graduation. Please use this catalog to familiarize yourself with our local area manufacturers, the skills they expect, the benefits they offer, and the starting pay. Feel free to follow-up with the company contact person if you would like more information.

I would like to thank those companies that participated in this year's catalog as well as a special thanks to Alabama Power Company, whose financial support made this year's catalog possible.

Sincerely,



Cary W. Cox
Director of Workforce Development
Executive Director, Auburn Training Connection

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WHAT IS THE ATC?

The Auburn Training Connection (ATC) is an Alabama non-profit workforce development organization. After two and a half years of workforce planning, the Auburn Workforce Development Taskforce announced plans to initiate the ATC in 2002. In February of 2003, the ATC was created through a joint-partnership between the City of Auburn and community leaders from industry, education, and government.

WHY WAS IT CREATED?

Industries in Lee County are finding it increasingly difficult to find skilled workers in the surrounding five-county area. The skills of the local labor force are not keeping pace with the changing technology of industry, resulting in a shortage of skilled employees to hire. This unique partnership was created to address workforce development needs and issues.

WHAT ARE THE MAIN GOALS OF THE ATC?

- Provide career opportunities for high school students
- Support an Industrial Technology Program at Auburn High School
- Involve industry and manufacturing, government, and education entities in employment training, skill standards, employee development, and other related activities
- Enhance industrial and manufacturing career opportunities for area citizens

DID YOU KNOW?

- In today's labor market, occupational skills are the most demanded.
- Low skill employment doesn't offer fringe benefits such as paid vacation, holidays, retirement and tuition reimbursement plans whereas skilled employment in manufacturing does.
- Nationally, over 50% of college freshmen never earn a degree and over 25% never return for their sophomore year.
- At age 26, a precision machinist or tool-maker can earn \$45,000+ annually, compared with \$35,000 for a person with a bachelor's degree in business.

WHERE DO I FIND MORE INFORMATION?

For more information on the
Auburn Training Connection
please visit our web site at
www.auburnalabama.org/econdev/atc.htm

Auburn Training Connection

1500 Pumphrey Avenue

Auburn, AL 36830

(334) 501-7301

FAX: (334) 826-1659

Cary Cox

Director of Workforce Development



LIGHT ALLOY WHEELS



ATS

979 West Veterans Blvd.
Auburn, AL 36830
334-502-9400

Contact Person:

Les Davis, HR Manager
www.ats-wheels.us

Since 1969, ATS Light Alloy Wheels has been producing high quality aluminum wheels using a low-pressure casting process. ATS is number 1 in the world when it comes to high quality, large size, alloy wheels. ATS manufactures and markets wheels for both the Original Equipment Manufacturing Market (OEM) and the

International Tuning and Accessory Market (aftermarket). In addition to Auburn, ATS has manufacturing facilities in Warsaw, KY as well as Germany, Poland, and South Africa. The Auburn plant will produce approx. 900,000 wheels in 2006, progressing to 2.8 million wheels by 2008. Currently, we employ approx. 160 team members, with projections reaching to approx. 225.

ATS's Entry-Level Positions with Salaries:

- Quality Technicians
- General Machine Operators
- Casting/Machining Technicians
- Paint Technicians

Entry level pay for most production jobs ranges between \$11.20 - \$14.13 with top pay from \$12.45 – \$15.46. Pay increases are based on time with the company and knowledge/experience.

Benefits:

- Medical, dental, vision, and life insurance
- 401K retirement program
- Paid vacation and holidays
- College tuition reimbursement program

Skills Expected of High School Graduates:

- Reading, writing, and math skills
- Communication skills (written & verbal)
- Problem Solving Ability
- Great attitude and good attendance

On-The-Job Training is Available in:

- Problem Solving
- Automotive Supplier Expectations/Culture
- Automated Equipment Processes/Operations
- Teamwork/diversification training



Briggs & Stratton Corporation

150 Technology Parkway
Auburn, AL 36830
334-821-7999

Contact Person:

Winona Dubberley, Employee Relations Coordinator
www.briggsandstratton.com

Briggs & Stratton is the world's leading producer of air-cooled gasoline engines for the outdoor power equipment market. Engines are produced to support a variety of consumer and commercial applications. Briggs and Stratton is based in Milwaukee, Wisconsin and operates

five plants in the Southeastern U.S., including Auburn, Alabama.

Briggs & Stratton Corporation's Entry-Level Positions with Salaries:

- Production Operator \$9.80-\$11.33/hr
- Machine Setup \$11.86-\$13.23/hr
- Quality Analyst I \$11.86-\$13.23/hr

The salaries listed above are entry-level rates. Employees can increase their salary based on their work performance and willingness to participate in additional training.

Benefits:

- Medical, dental, vision, life and disability insurance
- 401K-retirement program
- Vacation and 10 paid holidays
- Educational assistance- Briggs & Stratton encourages continued education and will reimburse 100% for books and tuition as long as the employee makes a "C" or better in the course.

Skills Expected of High School Graduates:

- Strong math, reading, writing and computer skills.
- Good attitude and good attendance.
- Ability to work independently or with a team.
- A willingness to learn and participate in additional training.

CAPITOL VIAL, INC.



Capitol Vial, Inc.

ISO 9001: 2000 Certified Company
2039 McMillan Street
Auburn, AL 36832
334-887-8311

Contact Person:

LuAnne Clayton, HR Manager
www.capitolvial.com

Capitol Vial, Inc. began in 1986 in New York State. In 1995 the Auburn, Alabama facility was established. In February 2002, Capitol Vial, Inc. was acquired by Apogent Technologies. In August 2004, Apogent Technologies merged with Fisher Scientific. Capitol Vial, Inc. is a leading developer, manufacturer, and mar-

keter of patented, flip-top, leak-proof, and tamper-evident plastic vials used primarily by reference laboratories for government-mandated drug abuse testing and other diagnostic and industrial testing.

Capitol Vial is a solution-based supplier that engineers “turn key” injection molded products and systems providing customers with solutions to their problems.

Capitol Vial, Inc.’s Entry-Level Positions range from (Salaries per hour \$8.25 - \$11.00):

- Assemblers
- Auto Drug Line Associates
- Material Handlers
- Machine Operators
- Quality Associates

Pay increases are based on time with the company and knowledge/experience. Economy and market values can be a factor in annual raises.

Benefits:

- Medical, Dental, Vision, Life and Accidental Death and Dismemberment Insurance
- AFLAC Supplemental Insurance
- 401K Retirement Program
- Paid Holidays and Vacation

Skills Expected of High School Graduates:

- Hand and Eye Coordination
- Basic skills Reading, Writing and Math
- Pride in Work, Eye for Quality
- Good Written and Verbal Communication Skills
- Good Attitude and Good Attendance
- Ability to Work as Part of a Team



CV Holdings, LLC

960 W. Veterans Blvd.
Auburn, AL 36832
(334) 887-8300

Contact person:

Blake Arrington, Plant Manager

CV Holdings, LLC manufactures specialty-packaging products based on a number of patented technologies. The company is divided into four divisions, each with their own market/product focus. CSP Technologies is a leader in providing active packaging solutions to the pharmaceutical and diagnostic markets. Capitol Plastics Products manufactures and fills vials for M&M's. Capitol Insulated Products makes a line of specialty children's cups sold under the Playtex brand. Capitol Cups manufactures a line of patented insulated and non-insu-

lated cups used for promotions and high-end retail applications.

CV Holdings, LLC Entry-Level Positions with Salaries:

- Quality Control Technicians - \$9.00 - \$11.00
- Molding Operators - \$9.00 - \$14.00
- Material Handlers - \$8.50
- Maintenance Technicians - \$15.00 to \$22.00
- Assemblers - \$8.00-\$10.00

Pay raises are based on time with the company, performance, attendance, and increasing knowledge and skills.

Benefits:

- Medical and Dental
- Paid Holidays and Vacation
- 401K Retirement Program
- Supplemental Insurance available through an independent insurance company

Skills Expected of High School Graduates:

- Basic skills in reading, writing, and math
- Hand-eye coordination
- Good attitude and good attendance
- Ability to follow and understand directions and written procedures
- Pride in work, eye for quality

Additional On-The-Job Training is Provided Depending on the Necessity:

CV Holdings conducts on-the-job training in-house on a regular basis in order for employees to reach maximum efficiency levels.



Donaldson[®]
Filtration Solutions



Donaldson Company, Inc.

246 Enterprise Drive
Auburn, AL 36830
334-826-5006

Contact Person:

Jay Harris, HR Manager
www.donaldson.com

Donaldson Company was established in 1915 when Frank Donaldson, Sr. invented the first air cleaner for an internal combustion engine. Since its start in Utah; the company has expanded with more than 40 distribution and manufacturing facilities in 19 countries. They have developed into manufacturing of exhaust systems for medium and heavy-duty transportation products.

The Donaldson Company, Inc. Entry-Level Positions and Salaries:

- Welders \$12.05-14.05
- Production Operators \$10.50-12.00

These salaries are varied depending on the employee's performance and ability. Every 6 months, performance evaluations are conducted.

Benefits:

- Medical, dental, and vision
- 401K-retirement program
- Vacation and paid holidays
- Life insurance
- Educational assistance for job related courses

Skills Expected of High School Graduates:

- Problem solving, teamwork, written and oral communication
- Blueprint reading and reading comprehension
- Welding skills
- Basic computer skills

On-the-job training will be available in the following areas:

- Precision Measurements
- Organizational Skills
- Process Flow Diagrams



KD Industries

355 Industry Drive
Auburn, AL 36832
334-887-8886

Contact Person:

Ray Klaff, Plant Manager
www.kdbearingsmfg.com

In 1994, KD Industries was created in Auburn, Alabama. They manufacture conveyor bearing and bearings for the wheel good industry. They have recently expanded to a larger location. KD Industries takes pride in delivering quality parts, on time, all the time.

KD Industries' Entry-Level Positions with Salaries:

- Press operator \$7.50-8.50/hr
- Shipping and Packaging \$7.50-8.50/hr
- Tool and die repair \$7.50-8.50/hr
- Screw machine operators \$7.50-8.50/hr

Salary raises are based on performance evaluations. An employee's salary could be \$12-14/hr

Benefits:

- Health, dental, and life insurance
- 401K-retirement program
- Paid vacation and holidays

Skills expected of High School Graduates:

- Good communication skills
- Basic math skills
- Ability to read measuring instruments

KD Industries Offers On-The-Job Training for:

- Technical courses in specific areas



WHEN WINNING IS EVERYTHING



Langcourt Limited

2080 McMillan Street
Auburn, AL 36830
334-887-9633

Contact Person:

Geoff or Maria Slater, Owners

www.langcourt.com

Langcourt Ltd provides a repair service for cylinders from high performance engines such as motorcycles, snowmobiles, and personal watercraft. This technology has been offered to customers around the world from their English location since 1984, and in 1994, they

opened a facility in Auburn, Alabama to improve the service they offered to customers in the USA. The Auburn plant now has customers ranging from individual racers to major manufacturers, located throughout the US, Canada, and Central & South America. Typical starting wages for Production Team members would be around \$9.00 to \$12.50 per hour, and could increase to \$15 or more depending on good performance, attendance, and increasing skills.

Benefits:

- Medical insurance
- Dental insurance
- Optical insurance
- Life insurance
- Paid vacation, holidays, and overtime

Skills expected of high school graduates:

- The ability to read and understand written information
- The ability to write clearly and neatly
- The ability to solve math problems accurately and quickly
- The ability to THINK clearly and logically
- A strong desire to succeed
- A positive attitude



Leggett & Platt[®]
INCORPORATED
Aluminum Group

Leggett & Platt Aluminum Group

765 West Veterans Boulevard
Auburn, AL 36830
334 466-6900

Contact Person:

Priscilla Dismukes, HR Manager

www.leggett&platt.com

Leggett & Platt, Aluminum Group, is the leading producer of aluminum die cast components in North America. Aluminum components are manufactured for diverse applications, including, but not limited to, lawn and garden, commercial lighting, motorcycles, adjustable beds, ATV's, office furniture, automotive seat support and lumbar systems, and retail store fixtures.

Leggett & Platt is a Fortune 500 company, with its corporate headquarters located in Carthage, Missouri, where the company was founded in 1882. The Aluminum Group's corporate headquarters is in Fayetteville, Arkansas and is comprised of fourteen die cast facilities, including the state-of-the-art Auburn facility, four tool and die shops, and two finishing and painting facilities. The Auburn facility started production in December 2005.

Leggett & Platt's Entry-Level Positions with Salaries:

- Die Cast Operator \$10.00-\$14.00/hr
- Material Handler \$10.00-\$14.00/hr
- Quality Technician \$10.00-\$14.00/hr
- Furnace Attendant \$11.00-\$14.00/hr
- Die Cast Machine Setup \$12.00-\$15.50/hr
- Layout Technician \$12.00-\$17.00/hr

Benefits:

- Medical, dental, life, and disability insurance
- 401K-retirement program
- Retirement plan
- Discount stock purchase plan
- Vacation and 10 paid holidays
- Educational assistance

Skills expected of high school graduates:

- Strong math, reading, and writing skills.
- Good attitude and good attendance.
- Ability to work independently or with a team.
- A willingness to learn.



Leonard Peterson & Co., Inc.

400 Webster Road
Auburn, AL 36832
334-821-6832

Contact Person:

Tangelia Frazier, HR Manager

www.lpco.com

Leonard Peterson & Company was established in Chicago, Illinois in 1890. For over 100 years this firm has specialized in high quality laboratory design, engineering and manufacturing of equipment. Today Leonard Peterson Company operates two state of the art facilities in Auburn, Alabama where all its design

work, engineering, and manufacturing takes place. This firm services a national market of educational, commercial, institutional and industrial research laboratories.

Leonard Peterson's Entry-Level Positions with Salaries:

- Assemblers
- Machinists
- Finishers
- Drafters
- Stockbillers

Entry wages for these positions range from \$10 to \$14 per hour. Promotional opportunities provide potentials for wages in excess of \$17 per hour.

Benefits:

- Medical, dental, and life insurance. Additional insurance optional.
- 401K-Retirement plan
- Profit sharing plan
- Bonuses (twice yearly)
- Paid holidays
- Paid vacation
- Tuition reimbursement for selected courses.

Skills expected of high school graduates:

- Basic skills in reading, writing, and math
- Good communication skills (verbal and written)
- Ability to learn and work in teams
- Basic mechanical aptitude
- Honesty

Leonard Peterson & Company operates a nationally recognized apprenticeship program certified by the United States Department of Labor. This is the only federally certified apprenticeship program for cabinetmakers in the State of Alabama.

MANDO America Corporation



“Welcome to the world of high-technology auto parts!”

MANDO America Corporation

4201 Northpark Dr.
Opelika, AL 36801
334-364-3600

Contacts:

Jerry Rolison, HR Manager
Kimberly Gradic, HR Generalist

www.mando.com

Mando was founded in 1962 as Hyundai International Inc. MANDO America Corporation (MAC) was incorporated in the US in January, 1996, as a wholly owned subsidiary of Mando Corporation, the largest tier 1 automotive supplier in Korea with headquarters in Seoul. As a top-tier company supplying core components to the world's ten largest car manufacturers, Mando offers its employees a great future through a solid financial structure and stable profitability.

Positions and wages are as follows:

- Operator I, Repack, Material Handler I:
\$9.50/hr - \$11.50/hr
- Operator II, QC Inspector, Material Handler II:
\$10.50/hr - \$12.50/hr
- Operator III, QC Auditor: \$12.00/hr - \$14.00/hr
- Machinist, Maintenance Tech I: \$14.00/hr - \$16.00/hr

- Maintenance Tech II: \$15.50/hr - \$19.50/hr

Employees progress from entry-level rates to higher rates over a two year period. The positions and rates above were based on the initial start-up of the company. As the company progresses, MANDO will offer many opportunities for advancement within each department as we further establish various skill levels. The Company's growth and profitability along with market wage surveys will also play a factor in possible annual wage adjustments, job classification changes, etc.

Benefits:

- 401K retirement program
- Medical, dental, vision, and life insurance
- STD, Life, and ADD&D insurance
- Paid holidays and vacations

Skills expected of high school graduates:

- Reading, writing, math, and communication skills
- Good attitude and attendance
- Ability to work independently or with a team
- Safety, Quality, and Productivity consciousness
- Acceptance of responsibility and accountability



MasterBrand Cabinets, Inc.

300 Webster Road
Auburn, AL 36832
334-887-5600

Contact Person:

Perry Ezell, Manager – Human Resources

www.masterbrand.com

MasterBrand Cabinets, Inc. (MBCI) is made up of multiple cabinet brands that include Schrock, Diamond, Kemper, Aristokraft, Decora, NHB, Kitchen Classics, Capital, Thomasville, Omega, Kitchen Craft, and Home Crest. These brands have a combined total of more than 200 years of experience in manufacturing kitchen and bath cabinetry. It is this type of dedication that keeps each brand in our family focused on the goal of producing the finest quality products in the marketplace.

We believe in a team environment in which our associates are encouraged to provide input for improving our business. We believe working together, we can improve our company and work environment. We offer training programs to help our associates be successful both on and off the job. We are seeking self-motivated, positive people who are interested in seeing the team and company succeed.

Entry-Level Positions and pay rates are as follows:

- Manufacturing Associates:
\$10.45/hr – increased to \$12.60 in three years
- Sprayers and Machine Operators:
\$11.55/hr – increased to \$13.80 in three years
- CNC Operators and Quality Auditors:
\$12.90 – increased to \$16.25 in three years

Benefits:

- Medical, dental, vision, prescription, and life insurance
- 401(k) retirement program with company match
- Paid holidays and vacation
- Bonus Incentive Program
- Educational assistance with 100% reimbursement

Matrix



Matrix

1955 McMillan Street
Auburn, AL 36832
334-887-6200

Contact Person:

Sonia Seay, HR Manager
sonia.seay@matrixwire.net
www.matrixwire.net

Matrix Wire, Inc., previously known as SMC South, supplies numerous industries with wire products. Matrix is an innovative producer of quality custom parts for industrial and retail businesses. The wire they manufacture is

used for numerous products, including barbecue grills, lawn & garden equipment, refrigerated shelving, and point of purchase displays.

Matrix Positions:

Entry level positions from \$8.00 to \$20.00 per hour
Pay raises are based on performance.

Benefits:

- Medical, dental, and supplemental insurance
- 401K retirement program
- Paid holidays and vacations
- Educational assistance

Skills expected of High School Graduates:

- Literacy and mathematical ability
- Mechanical aptitude
- Excellent hand-eye coordination
- Knowledge of precision measurement instruments
- Safety conscious

Additional Skills Required:

- Shop math
- Blueprint reading
- Precision measurement
- Safety courses



MaxForma Plastics, LLC

4400 Northpark Drive
Opelika, Alabama 36801
334-741-7725

Contact:

Human Resources Department

MaxForma Plastics was established in April, 2005 for the purpose of supplying plastic automotive components to Hyundai. We are a leader in compression and blow in molding. Our new facility (80,000 sq. ft.) was designed to expand with additional customers. Current facilities can double current production capability to meet our ever expanding list of customers.

Salaries:

- Production Associate: \$9.50 - \$14.00
- Quality Associate: \$12.00 - \$16.00
- Maintenance Associate: \$15.00 - \$20.00

Benefits:

- Health, Dental, Prescription Drug, and Vision
- Holidays
- Vacation
- 401K

Required Skills:

- High school diploma or equivalent
- Math skills, including metrics
- Oral and written communication skills
- Use and understand the principles of gauging
- Ability to work in a team environment



Rexnord Industries LLC

1600 Pumphrey Avenue
Auburn, AL 36832
821-9100

Contact:

Alabama State Employment Office
www.rexnord.com

Rexnord Industries LLC, headquartered in Milwaukee, Wisconsin, manufactures lubricated and non-lubricated flexible steel couplings and Thomas Brand Couplings. This company is a world-leader in manufacturing power transmission solutions. Rexnord has expanded into several countries with many distributor locations and several production plants.

Rexnord Industries LLC Entry and Mid-Level Positions with Salaries:

- Production Packer \$8-14 (non-skilled)
- Shipper/Receiver \$8-15 (non-skilled)
- Manual machine operator \$12-16 (skilled)
- CNC machining operator \$12-18 (skilled)
- CNC machining cell operator \$12-20 (skilled)
- Overtime paid over 40 hours a week.

Salary increases are based on performance during the year.

Benefits:

- Medical and dental insurance
- 401K-retirement program with partial company match; company sponsored pension program
- Up to 5 weeks vacation and 13 paid holidays
- 100% educational reimbursement for all accredited courses, including paid time off to study and a \$5,000 to \$10,000 award upon completion.

Skills Expected of High School Graduates:

- Basic skills in reading, writing, and math
- Good communication skills (verbal and written)
- Ability to learn and work in teams
- Basic mechanical aptitude

Additional On-The Job Training is Provided in the Following Areas Depending on Necessity:

- Operation of machines
- CNC programming
- Lean Manufacturing and Team Building
- Maintenance/Electronics



TOUCHSTONE PRECISION, INC.

A DAI-ICHI SEIKO COMPANY

Touchstone Precision, Inc.

239 Technology Park South
Auburn, AL 36830
334-887-6688

Contact Person:

Ellis Story, HR Manager

www.touchstoneprecision.com

Touchstone Precision, Inc. manufactures precision plastic injection molded components, primarily for the automotive industry. Examples of products include gears, switches, connectors, etc.

Salaries:

- Inspector/packer \$7.50-9.00/hr
- Production Operator \$8.50-10.00/hr
- Quality Analyst \$11.00-13.00/hr
- Technicians \$11.00-18.86/hr
- Toolmaker \$13.75-20.01/hr

Benefits:

- Medical, dental, vision, and life insurance
- Simple IRA retirement program
- Up to 4 weeks vacation and 12 paid holidays per year
- Tuition reimbursement

Skills Expected of high school graduates:

- Knowledge and use of the metric system
- Ability to read and write and posses good communication skills
- Basic math
- Understand and follow directions and written procedures
- Honesty, strong work ethic and team oriented



V2 Composites, Inc.

770 Lee Road 191
Auburn, AL 36830

Contact Person:

Kevin Horne, President & CEO

www.V2Composites.com

Established in 1999, V2 Composites, Inc. is a leading manufacturer of composite reinforcement fabrics utilizing mediums such as fiberglass, carbon, aramids and other synthetic and natural fibers. V2 reinforcements are found in a variety of markets including: construction, infrastructure, sports and recreation, aerospace, marine, military and transportation. V2's commitment is to design and deliver superior reinforcement solutions, allowing the customer to optimize the cost and performance of these high-strength fibers.

V2's Entry-Level Positions with Starting Salaries:

- Material Handlers
- Operator Trainees
- Technician Trainees

Entry level wages start at \$8.00/hour with promotional opportunities to \$13.50+.

Pay raises are based on time with the company, performance, attendance and increasing knowledge and skills.

Benefits:

- Major Medical
- Dental
- Paid Holidays, Vacation and Overtime
- Life Insurance

Skills Expected of High School Graduates:

- Basic mechanical aptitude
- Hand-eye coordination
- Good attitude and attendance
- Ability to follow and understand directions and written procedures
- Pride in work, eye for quality
- Problem solving, teamwork and communication skills
- Ability to read measurement instruments

WEIDMANN

WEIDMANN PLASTICS TECHNOLOGY
NORTH AMERICA, INC.

PLASTICS TECHNOLOGY



Weidmann Plastics Technology

North America, Inc.
204 Enterprise Drive
Auburn, AL 36832
334-826-4004

Contact Persons:

Jimmy Allen, Human Resource Manager
Harry Lytle, Manufacturing Manager

<http://www.weidmann-plastics.com/>

In 1877 Heinrich Weidmann acquired the mill on the town creek of Rapperswil, Switzerland and established a press-board and cardboard factory. By the turn of the century, H. Weidmann AG provided all kind of insulating materials to the still young electrical industry, and also molded parts made of asbestos and cement for low voltage use (e.g. in locomotives). In 1989, the still growing group of businesses under the wings of the Swiss parent H. Weidmann AG were reorganized under a holding company, renamed WICOR (Weidmann International

Corporation) Holding AG and formed a new business area with WEIDMANN Industrial Products several years ago. The company's rich heritage of innovation and high quality continued into the plastics arena and helped propel it into a world leader. Today, WEIDMANN Plastics Technology AG operates facilities in Switzerland, Germany, France, Brazil and the United States. The manufacturing facility in Auburn, Alabama was completed in January of 2004 to supply plastic injection molded components for Mercedes Benz in Vance, Alabama as well as other Automotive manufactures.

Salaries:

- Production Operators \$11.00—\$13.00/hr
- Materials Handlers \$11.00—\$13.00/hr
- Machine Setup \$14.50—\$18.00/hr
- Quality Techs \$14.00—\$19.25/hr
- Maintenance/Tooling \$16.00—\$21.00/hr

Pay increases are based on time with the company and knowledge. Annual wage increases are based on economic factors and profitability

Benefits:

- BC/BS Medical/ Dental/ Vision Benefits
- Life Insurance and Short-Term Disability
- 401-K retirement program with company match
- Up to 5 weeks vacation and 12 paid Holidays
- Bonus Incentive Program
- Educational assistance—100% reimbursement

Skills expected:

- Basic skills in reading, writing and math
- Good verbal and written skills
- Good attitude and good attendance
- Ability to work independently or in teams
- Ability and desire to produce a Quality product for our customers

Auburn High School Career / Tech Industrial Systems Technology Program

The Industrial Systems Technology program at Auburn High has grown from a unique seed. It has come about at the request and direct involvement of industrial partners here in Auburn. They see the need for an industrial workforce. Auburn industry is growing quickly. As a result their need for high quality employees is growing quickly. Through this program you have a chance to see the opportunities that exist in industry employment.

Gone are the days of dark dirty industrial plants. Here in Auburn we pride ourselves on having a very technical and advanced group of industry. Industry employs more than just operators. There are opportunities in Information Technology, Engineering, Human Resources, Management, even Environmental Engineering. In our Introduction to Manufacturing class we take a look at how all these disciplines come together to form a unique organization that adds value to their products. You also get to tour many of the local companies and see for yourself the setting and fast-paced career environment available.

In our program we also offer Introduction Precision Machining Level 1 where you get hands-on experience with vertical mills and engine lathes making metal parts. We start from the ground up teaching safety and part identification. We continue through blueprint reading and tool selection. When we finish you have a metal product you can be proud to display. This is a very rewarding feeling.

We also offer Industrial Mechanics and Pneumatics. This class provides you an opportunity through lab work to discover how belts, chains, couplings and motors work together to get work done. For the pneumatics portion of our class you get a similar opportunity with pneumatic trainers. We explore how compressed air can move things and how this process is planned and designed. This class always ends in a blast.

In these almost entirely hands-on classes you can gain valuable skills and understandings that apply to industrial maintenance. Currently maintenance jobs in our area can pay over \$19.50 an hour. These are

highly skilled jobs and people with those skills are in high demand. These skills also apply heavily to engineering and design careers.

As the instructor of these three classes I strive to keep them interesting and applicable to employment and real life. Know that I have the student's safety and learning at the forefront in all activities. I also know that exploration and hands-on experience are the best teachers.

I look forward to seeing you in class,



Byron Williams
Industrial Systems Technology Instructor

ATC Industrial Technology Certification (ITC)

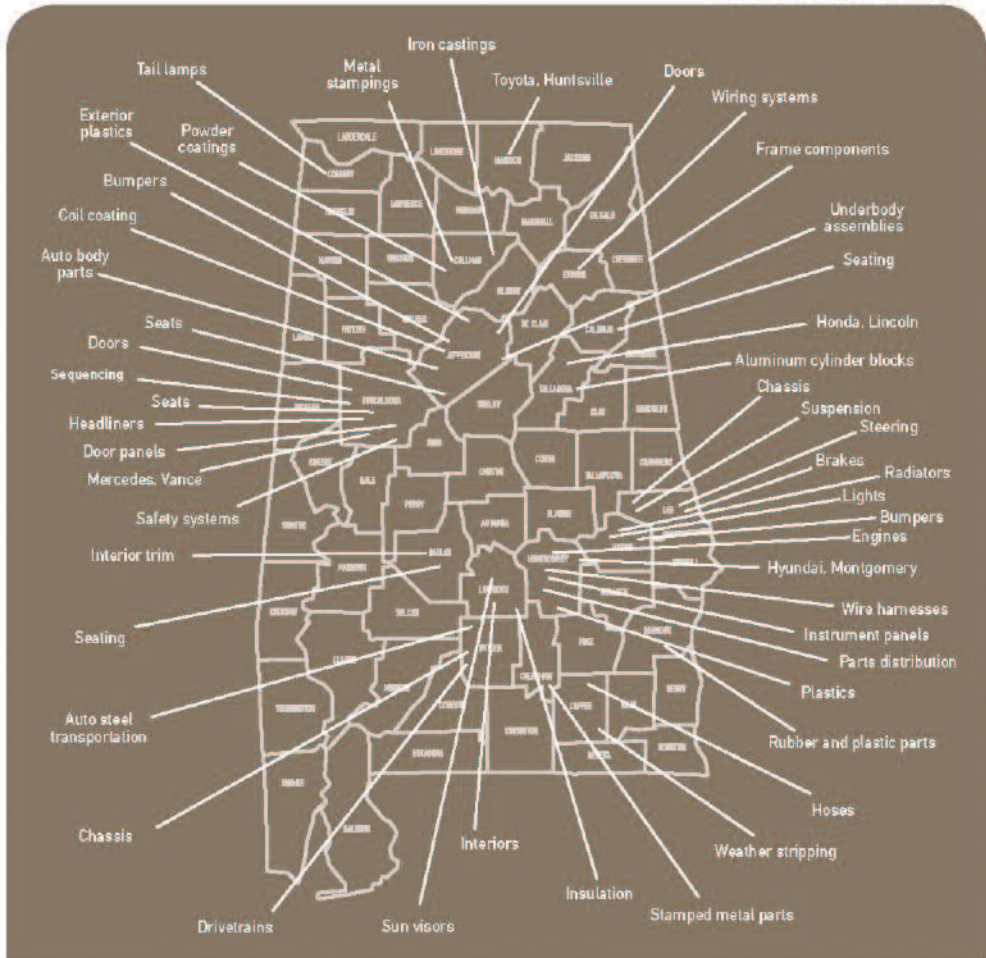
We have begun a unique program called the Industrial Technology Certification (ITC). This certification program will be one of great reward for our area. As I mentioned in my previous letter, maintenance skills are highly valued and sought after. This program is a way for you to develop those skills while still working full-time and getting paid an excellent wage. The program takes 3 1/2 years for completion. The quick explanation is this. A company hires you as an ITC candidate or moves you into the program from normal employment. During your time in the program you will be a full-time employee working in maintenance jobs. The content of these jobs will be structured to assist you in gaining diverse and well-rounded maintenance skills. You will attend classes one day a week during work hours and get paid your normal hourly rate while in class. The normal hourly rate will be based on your time in the program and a percentage of full maintenance pay. Once you have completed the program you will have a certification that says to all industry that you have well-rounded maintenance skills and can handle their maintenance needs. This is a guarantee to the company that you have been properly trained and meet ITC requirements. This helps them make employment decisions and helps you get jobs.



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